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|--|--------------------------|----------------------------|---------------|
| <b>Study programme:</b> Applied Security   |                          |                            |               |
| <b>Course title:</b> Modern management theory in corporate security  |                          |                            |               |
| <b>Lecturer:</b> Branislav Mašić, Vilmoš Tot   |                          |                            |               |
| <b>Course status:</b> Required   |                          |                            |               |
| <b>ECTS:</b> 12  |                          |                            |               |
| <b>Requirement:</b> /  |                          |                            |               |
| <b>Course aims</b>   |                          |                            |               |
| Development of competencies, knowledge and skills, understanding and application of the perfect management theory in corporate security, applying scientific research concepts, instruments, methods, techniques and paradigms in order for top experts, researchers, consultants to be able to provide quality corporate security with the application of modern management theory, change and lead organizations towards creating a sustainable competitive advantage over the long run. |                          |                            |               |
| <b>Course outcomes</b>   |                          |                            |               |
| A Doctor of Applied Security, a Manager, a Consultant, a Change Agent, and a Scientific Researcher who will be able to proactively manage corporate security through its key knowledge, competencies and capabilities, creating and maintaining an organizational competitive advantage over the long run.   |                          |                            |               |
| <b>Course content</b>  |                          |                            |               |
| <i>Theory classes</i>  |                          |                            |               |
| Management theory - general approach: forces that shape management theory and corporate security; Modern functions of the corporations; Sustainable development and competitive advantage of contemporary organizations; Early Management of Thinking and School Management in the 20th Century.   |                          |                            |               |
| Dynamic engagement and new management theories at the end of the 20th and at the beginning of the 21st Century: The core of competence, Learning organization, TQM and quality systems, Restructuring activities and corporate security, Value-oriented management and corporate security, Knowledge management, BSCi BCCM concept, Concept of Open Innovation and Corporate Security, Management Tools and Corporate Security.  |                          |                            |               |
| Corporate governance theory and corporate security; Corporate culture and security; Social responsibility of the organization and corporate security; Theory of stakeholders and corporate security; The theory of organizational behavior and corporate security.   |                          |                            |               |
| <i>Practice classes</i>  |                          |                            |               |
| Applied research in specific organizations using case studies.   |                          |                            |               |
| <b>Literature:</b>   |                          |                            |               |
| 1. Mašić, B., Džunić, M., Nešić, S., Savremena teorija menadžmenta, Data Status, Beograd, 2013   |                          |                            |               |
| 2. Gerald L. Kovacich, Edward Halibozek, The Manager's Handbook for Corporate Security, Elsevier Science, 2003   |                          |                            |               |
| 3. Charles A. Sennewald, Effective Security Management, Fifth Edition, Elsevier, 2011  |                          |                            |               |
| 4. John J. Fay, Contemporary Security Management, Third Edit, Elsevier, 2011   |                          |                            |               |
| <b>Number of active teaching classes:</b>  | <b>Theory classes: 4</b> | <b>Practice classes: /</b> |               |
| <b>Teaching methods</b>  |                          |                            |               |
| Applied research in specific organizations using case studies.   |                          |                            |               |
| <b>Knowledge assessment (max 100 points)</b>   |                          |                            |               |
| <b>Pre-wxam tasks</b>  | <b>Points</b>            | <b>Final exam</b>          | <b>Points</b> |
| Processing case study  | <b>20</b>                | written exam               |               |
| Project task   | <b>50</b>                | oral exam                  | <b>30</b>     |
| Total  | <b>70</b>                | Total                      | <b>30</b>     |
| The above listed knowledge assessment means are just a few among different options (written exam, oral exam, project presentation, seminar papers etc).  |                          |                            |               |